

10 Ways to Reward Volunteers

- **Take the time to** personally and sincerely **say thank you**.
- **Learn what motivates each volunteer** and give the recognition appropriate for her or him.
- **Publicly highlight the impact volunteers are making**, either verbally at church or in your newsletter or bulletin.
- **Write notes** to the volunteers' families to let them know how much the person has contributed and thank them for supporting the volunteer.
- **Nominate your volunteer** for community awards.
- **Host an annual** volunteer awards **event**.
- **Present special awards** for 2, 5, 10, 15 or more years of service.
- **Present volunteers with a memento** or gift card recognizing their contributions.
- **Ask children or students to make thank you cards** for your volunteers.
- **Make volunteers aware of available training** that could benefit them.

5 Volunteer Recruiting Tips

- ✓ **Help volunteers see meaning** in the work.
- ✓ **Use surveys** to discover volunteers' preferences and views.
- ✓ **Ensure volunteers find the right area** for their talents.
- ✓ **Remember to ask for volunteers' input** before voting new policies or procedures that would impact them.
- ✓ **Produce a short video** showing current volunteers in action.

Compiled from *101 Ways to Recognise Your Volunteers* (volunteeringaustralia.org) and *20 Great Ways to Reward Volunteers* (charityvillage.com).